

**Hernando County School Board  
Florida**

FLSA: Non-Exempt, Union

<b>SPRAY TECHNICIAN/VEGETATION CONTROL I</b>
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**Required Qualifications:**

- High school diploma or General Education Diploma (GED)
- Minimum of three (3) years of progressively responsible experience with weed control applications and pest control applications
- Must have ability to exert physical demands which may involve heavy lifting, carrying, pushing and pulling of objects and materials
- Must be able to climb ladders and climb on various types of heavy equipment
- Must have knowledge of hand and power tools used in grounds maintenance
- Must have a valid Florida driver's license
- Must have a Florida Applicator's license or be able to obtain one within three (3) months of employment

**Performance Responsibilities:**

- Operate weed control equipment, pest control equipment and turf and soil altering equipment in maintaining school grounds to include signs, curbs, sidewalks, fences and posts
- Prune trees and trim hedges as needed
- Inspect flower beds and weed as required
- Treat grounds for insects
- Sow grass seed, spread bi-annual district wide fertilizer and ant bait applications
- Keep time and work records and prepare work reports
- Use effective positive interpersonal communication skills
- Use chemicals such as fertilizers, pesticides, herbicides, acids and bases
- Sustain focus and attention to detail
- Perform other duties as assigned by the Director of Maintenance and/or designee

**Physical Demands:**

Exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force regularly or as needed to move objects

**Reports to:**

Reports directly to the Director of Maintenance and/or designee

**Evaluation:**

Annual evaluation done by the Director of Maintenance and/or designee

**Terms of Employment:**

12-month employment

**Salary:**

Salary based upon approved salary schedule - Noninstructional Level T

**Job Code:**

79028

Board Approved: 08/18/98

Revised: 07/29/08, 01/20/09, 03/03/09, 05/17/11, 06/10/14, 7/6/2015, 06/25/19